

GRI Content Index for P&G 2020 Citizenship Report

In preparing our 2020 Citizenship Report, we referenced GRI 102: General Disclosures 2016. The index below provides additional perspective on where you can find information related to the specific disclosures in GRI 102 as well as other relevant GRI Standards referenced in the report.

GRI 102: General Disclosures

Disclosure #	Disclosure Description	Information Provided
102-1	Name of Organization	The Procter & Gamble Company
102-2	Activities, Brands, Products, Services	Please see page 1 of Procter & Gamble 10-k filed for the fiscal year ended June 30 2020 Available via www.pginvestor.com
102-3	Location of Headquarters	One Procter & Gamble Plaza Cincinnati, OH 45202
102-4	Location of Operations	Please see page 7 of Procter & Gamble 10-k filed for the fiscal year ended June 30, 2020 Available via www.pginvestor.com
102-5	Ownership and Legal Form	Please see Procter & Gamble 10-k filed for the fiscal year ended June 30, 2020. Available via www.pginvestor.com
102-6	Markets Served	Please see Procter & Gamble 10-k filed for the fiscal year ended June 30, 2020. Page 1: Narrative Description of the Business and page 13: Overview. Available via www.pginvestor.com
102-7	Scale of Organization	Please see Procter & Gamble 10-k filed for the fiscal year ended June 30, 2020. Available via www.pginvestor.com Number Employees: page 2 P&G 10-k Number of operations: page 7 P&G 10-k Net Sales: page 11 P&G 10-k Total Capitalization: page 10 P&G 10-k
102-9	Supply Chain	Please see Procter & Gamble 10-k filed for the fiscal year ended June 30, 2020. Page 1: Sources and Availability of Materials. Available via www.pginvestor.com
102-10	Significant Changes to the Organization and its supply chain	Please see Procter & Gamble 10-k filed for the fiscal year ended June 30, 2020. Page 14: Recent Developments. Available via www.pginvestor.com
102-11	Precautionary Principle or approach	Please see Environmental Quality Policy: https://us.pg.com/policies-and-practices/environmental-policies-and-practices/ and Product Safety Approach: https://us.pg.com/product-safety/

Disclosure #	Disclosure Description	Information Provided
102-14	Statement from senior decision-maker	Please see page 3 of Citizenship Report
102-15	Key impacts, risks, opportunities	Please see page 9 of Citizenship Report
102-16	Values, Principles, Standards and Norms of behavior	Please see P&G Purpose, Values, and Principles: https://us.pg.com/policies-and-practices/purpose-values-and-principles/ and Worldwide Business Conduct Manual: https://us.pg.com/policies-and-practices/worldwide-business-conduct-manual/
102-17	Mechanisms for advice and concerns about ethics	Please see Worldwide Business Conduct Manual page 14 and pages 57–60: https://us.pg.com/policies-and-practices/worldwide-business-conduct-manual/ Please see: https://us.pg.com/policies-and-practices/speaking-up/
102-18	Governance Structure	Please see Corporate Governance Structure: https://us.pg.com/structure-and-governance/ Please See Citizenship Board Structure: page 8 of Citizenship Report
102-19	Delegating Authority	Please see Corporate Governance Structure: https://us.pg.com/structure-and-governance/
102-20	Executive level responsibility for economic, environmental, and social topics	Please see Citizenship Board Structure: page 8 of Citizenship Report
102-21	Consulting Stakeholders on economic, environmental, and social topics	Please see Issue Prioritization (page 9 of Citizenship Report) and Stakeholder Engagement (Page 181 of Citizenship Report)
102-22	Composition of the highest governance body and its committees	Please see Corporate Governance Structure, note discussion on P&G Governance & Public Responsibility Committee for additional perspective on governance of Citizenship efforts: https://us.pg.com/structure-and-governance/
102-23	Chair of the Highest Governance Body	Please see Corporate Governance Structure: https://us.pg.com/structure-and-governance/
102-24	Nominating and Selecting the highest governance body	Please see Corporate Governance Structure: https://us.pg.com/structure-and-governance/
102-25	Conflicts of Interest	Please see Corporate Governance Structure: https://us.pg.com/structure-and-governance/
102-26	Role of highest governance body in setting purpose, values, and strategy	Please see Corporate Governance Structure: https://us.pg.com/structure-and-governance/

Disclosure #	Disclosure Description	Information Provided
102-27	Collective knowledge of highest governance body	Please see Corporate Governance Structure, note discussion on P&G Governance & Public Responsibility Committee for additional perspective on governance of Citizenship efforts: https://us.pg.com/structure-and-governance/
102-29	Identifying and managing economic, environmental and social impacts	Please see pages 8-9, 96-97 of Citizenship Report
102-30	Effectiveness of risk management process	
102-31	Review of economic, environmental, and social topics	Please see P&G 2020 Proxy Statement page 22 http://www.pginvestor.com
102-32	Highest governance body's role in sustainability reporting	The Chief Sustainability Officer reviews and approves sustainability report. Report is shared with members of Board Governance & Public Responsibility Committee as well as Citizenship Board.
102-33	Communicating Critical Concerns	Please see page 180 of Citizenship Report. Please see Worldwide Business Conduct Manual pages 57-60: https://us.pg.com/policies-and-practices/worldwide-business-conduct-manual/
102-35	Remuneration Policies	Please see P&G 2020 Proxy Statement pages 30-69: http://www.pginvestor.com
102-36		
102-37		
102-38	Annual total compensation ratio	Please see P&G 2020 Proxy Statement page 63 http://www.pginvestor.com or refer to the Citizenship Report table of contents.
102-40	List of Stakeholder groups	Please see pages 9, 181-182 of Citizenship Report
102-42	Identifying and selecting stakeholders	Please see pages 9, 181-182 of Citizenship Report
102-43	Approach to stakeholder engagement	Please see pages 9, 181-182 of Citizenship Report
102-44	Key topics and concerns raised	Please see pages 9, 96-97 of Citizenship Report
102-45	Entities included in the consolidated financial statements	Please see Procter & Gamble 10-k filed for the fiscal year ended June 30, 2020. Available via www.pginvestor.com
102-46	Defining Report Content and topic boundaries	Please see page 2 and the back cover of Citizenship Report
102-47	List of material topics	Please see page 9 of Citizenship Report

Disclosure #	Disclosure Description	Information Provided
102-48	Restatements of information	Please see page 159 of Citizenship Report
102-49	Changes in reporting	Please see pages 158-159 of Citizenship Report
102-50	Reporting Period	Please see back cover of Citizenship Report
102-51	Date of most recent report	Prior Citizenship Reports can be found: https://us.pg.com/sustainability-reports/p2019
102-52	Reporting Cycle	P&G reports annually on a fiscal year basis
102-53	Contact Point for questions regarding report	Questions related to this report can be directed to: mediateam.im@pg.com
102-55	GRI Content Index	This document constitutes our GRI Content Index for our 2020 Citizenship Report. A link to this document is included in our 2020 Citizenship Report.

GRI 103: Management Approach

Disclosure #	Disclosure Description	Information Provided
103-1	Explanation of material topics and boundaries	Please see page 9 of Citizenship Report
103-2	Management approach and components	Please see pages 3-9, 93-158, 160-181 of Citizenship Report
103-3	Evaluation of management approach	Please see pages 93-158 of Citizenship Report

Additional Disclosures from Topic Specific Standards

Disclosure #	Disclosure Description	Information Provided
301-1	Materials used by weight or volume	Please see page 157 of Citizenship Report
301-2	Recycled input materials used	Please see page 157 of Citizenship Report
302-2	Energy Consumption within the organization	Please see page 157 of Citizenship Report
302-3	Energy Intensity	Please see page 157, 110-112 of Citizenship Report

Disclosure #	Disclosure Description	Information Provided
302-4	Reduction in Energy Consumption	Please see page 157 of Citizenship Report
302-5	Reduction in energy consumption of products and services	Please see page 105 of Citizenship Report
303-1	Water withdrawal by Source	P&G discloses this data for FY19/20 to CDP Water Survey. Our survey response will be available via CDP website (www.cdp.net) once they release their 2019 data.
303-3	Water recycled and reused	Please see page 116 of Citizenship Report.
305-1	Direct (Scope 1) GHG emissions	Please see page 110, 157 of Citizenship Report
305-2	Energy indirect (Scope 2) GHG emissions	Please see page 110, 157 of Citizenship Report
305-3	Other indirect (Scope 3) GHG emissions	Please see page 114 of Citizenship Report
305-4	GHG emissions intensity	Please see pages 110, 157 of Citizenship Report
305-5	Reduction of GHG emissions	Please see pages 110-113, 157 of Citizenship Report
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	Please see page 155 of Citizenship Report
307-1	Non-compliance with environmental laws and regulations	Please see page 154 of Citizenship Report
GRI 403	Occupational Health & Safety	Please see page 152 of Citizenship Report
GRI 405	Diversity & Equal Opportunity	Please see pages 62-83 of Citizenship Report
GRI 406	Non-discrimination	Please see https://us.pg.com/policies-and-practices/non-discrimination-in-the-workplace-policy/
GRI 412	Human Rights	Information on Human Rights can be found on page 167 of our Citizenship Report and at https://us.pg.com/policies-and-practices/human-rights-statement/
GRI 415	Public Policy	Information on Public Policy and political contributions can be found at https://us.pg.com/structure-and-governance/our-political-involvement/
GRI 416	Customer Health & Safety	Information on Product Safety can be found at https://us.pg.com/product-safety/
GRI 418	Customer Privacy	Information on Customer Privacy can be found at https://us.pg.com/privacy-notice/index.html